

## A Message from HCPA President & CEO Steve Caldeira

The senseless deaths of George Floyd, and so many others, have further exposed the racial inequalities that still exist in America.

This harrowing time is an opportunity to reflect on the values of equality and justice that we hold so close to our hearts, and ask what each of us can do – both individually and collectively – to support change for the communities that carry the burden of inequality.

The Household & Commercial Products Association (HCPA) has always been committed to supporting the communities where we live and work, and we will continue to strive to serve and uplift the people who make up those communities, in D.C. and across the country.

We also support our member companies who have taken a stand against racism and social injustice through their aid to organizations committed to this urgent cause.

This is our chance to act in solidarity with our friends, neighbors, coworkers, and even strangers, who rightly demand to be treated with dignity and respect.